

## **Supporting Anti-racism – Module Links**

### **Section One – Overview to Supporting Anti-Racism**

Museums Association's Wellbeing hub -

<https://www.museumsassociation.org/careers/wellbeing-hub/>

Native American and Indigenous Studies Association - <https://naisa.org/>

Wellcome's Anti-Racist Principles and Toolkit -

<https://cms.wellcome.org/sites/default/files/2021-06/Wellcomes-Anti-racist-principles-and-toolkit-2021.pdf>

The Anti-Racist Educator's 'White Supremacy' definition -

<https://www.theantiracisteducator.com/whitesupremacy>

BBC Newsnight - 'What does the data show about structural inequality?' – Twitter link - <https://twitter.com/bbcnewsnight/status/1415259440828358656>

BBC Newsnight - 'What does the data show about structural inequality?' – BBC iPlayer link - <https://www.bbc.co.uk/iplayer/episode/m000xwmw/newsnight-13072021>

'Everyday racism: what should we do?' by Akala for the Guardian -

<https://www.youtube.com/watch?v=uZUvjAJGFkM>

'Eliminating Microaggressions: The Next Level of Inclusion' by Tiffany Alvoid for

TEDxOakland - <https://www.youtube.com/watch?v=cPqVit6TJjw&t=27s>

'Racism in the UK: I feel like an alien' a short film sharing experiences of racism by

BBC News - <https://www.bbc.co.uk/news/av/uk-53002818>

Dismantling Racism Works (dRworks) - <https://www.dismantlingracism.org/racism-defined.html>

Handout from the Racial Healing Handbook by Anneliese A. Singh -

[https://nmaahc.si.edu/sites/default/files/downloads/resources/racialhealinghandbook\\_p87to94.pdf](https://nmaahc.si.edu/sites/default/files/downloads/resources/racialhealinghandbook_p87to94.pdf)

‘Are you racist? ‘No’ isn’t a good enough answer’ by Marlon James for the Guardian - <https://www.youtube.com/watch?v=jm5DWa2bpbs>

National Museum of African American History & Culture’s Talking About Race guide - <https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist>

Definitions of Race, Racism, Prejudice at the Anti-Racist Educator’s Glossary - <https://www.theantiracisteducator.com/glossary>

Racial Equity Tools, Glossary - <https://www.racialequitytools.org/glossary>

Inc Arts BAMEover campaign - <https://incarts.uk/%23bameover-the-statement>

Blueprint for All (formerly the Stephen Lawrence Charitable Trust) article - <https://www.blueprintforall.org/news/our-language-around-race-must-celebrate-diversity-in-the-uk/>

Blueprint for All (formerly the Stephen Lawrence Charitable Trust) article - <https://www.blueprintforall.org/race-terminology/>

## **Section Two – The role of museums**

Museum Association’s Supporting Decolonisation in Museums - <https://www.museumsassociation.org/campaigns/decolonising-museums/supporting-decolonisation-in-museums/>

“Whose Heritage?”, Keynote and essay by Stuart Hall - <https://warwick.ac.uk/fac/arts/scapvc/arhistory/news/researchevents21-22/Hall.pdf>

Panel organised by the Museums Association and Museum Detox - <https://www.youtube.com/watch?v=ePSku1cWbC4>

Anti-Racist Educator by Miles Greenwood, Curator (Legacies of Slavery & Empire), Glasgow Life – ‘Museums: Sharing the Weight of Anti-Racist Education?’ - <https://www.theantiracisteducator.com/post/museums-sharing-the-weight-of-anti-racist-education>

Keynote from the Museums Association’s Conference 2021, delivered by Kehinde Andrews, professor of Black Studies at Birmingham City University - <https://www.youtube.com/watch?v=MM-TwNi1cCg>

Museums Association’s Museum Change Lives campaign - <https://www.museumsassociation.org/campaigns/museums-change-lives/>

Museum Association's the Learning and Engagement Manifesto -  
<https://www.museumsassociation.org/campaigns/learning-and-engagement/>

Culture&'s Black Lives Matter Charter for the UK Heritage Sector -  
<https://www.cultureand.org/news/black-lives-matter-charter-for-the-uk-heritage-sector/>

Pitt Rivers Museum's Labelling Matters project -  
<https://www.prm.ox.ac.uk/labelling-matters>

Museums as Spaces and Places from Supporting Decolonisation in Museums -  
<https://www.museumsassociation.org/campaigns/decolonising-museums/supporting-decolonisation-in-museums/museums-as-spaces-and-places/>

Museums Journal article about England Government's retain and explain policy -  
<https://www.museumsassociation.org/museums-journal/news/2021/02/fears-over-editorial-freedom-as-heritage-bodies-summoned-to-discuss-contested-history/>

Museums Journal article – Alarm over free speech –  
<https://www.museumsassociation.org/museums-journal/news/2021/05/alarm-over-free-speech-after-government-vetoes-rmg-trustee/>

Museums Journal article – BCA resigns from Home Office group after Race Report -  
<https://www.museumsassociation.org/museums-journal/news/2021/04/black-cultural-archives-resigns-from-home-office-group-after-race-report/>

Museum Galleries Scotland's Empire, Slavery and Scotland's Museums project -  
<https://www.museumgalleriesscotland.org.uk/projects/empire-slavery-scotlands-museums/>

Wales Government audit of historic monuments - <https://gov.wales/written-statement-audit-public-monuments-street-and-building-names-associated-history-black>

Welsh government commissioned a report on teaching the histories and experiences of Black communities - <https://gov.wales/learning-black-asian-and-minority-ethnic-histories-included-new-welsh-curriculum>

Welsh government consultation in July 2021 for a Race Equality Action Plan -  
<https://gov.wales/race-equality-action-plan-anti-racist-wales>

Amgueddfa Cymru – National Museum Wales and Arts Council Wales  
commissioned a report from Welsh Arts Anti-Racist Union to address racism in

practice at both organisations - <https://museum.wales/media/52568/Welsh-Arts-Anti-Racist-Union--Report.pdf>

Northern Ireland Racial Equality Strategy 2015 – 2025 - <https://www.executiveoffice-ni.gov.uk/publications/racial-equality-strategy-2015-2025>

Equality Commission for Northern Ireland, Promoting Good Relations - [https://www.equalityni.org/ECNI/media/ECNI/Publications/Employers%20and%20Service%20Providers/Public%20Authorities/Good\\_Relations\\_Public-Authorities-Summary\\_Guide.pdf](https://www.equalityni.org/ECNI/media/ECNI/Publications/Employers%20and%20Service%20Providers/Public%20Authorities/Good_Relations_Public-Authorities-Summary_Guide.pdf)

Museums Journal article exploring whether the museum sector is making headway on its pledge to combat structural racism - <https://www.museumsassociation.org/museums-journal/analysis/2021/05/black-lives-matter-protests-one-year-on/>

Online symposium presented by Culture& and the Museums Association on how museums are responding to racism and what needs to happen next - <https://www.youtube.com/watch?v=uarMUygLK38>

Museums Journal article exploring the different responses to Black Lives Matter activism across the UK - <https://www.museumsassociation.org/museums-journal/opinion/2021/05/the-sector-is-no-longer-unified-on-the-subject-of-the-british-empire/>

### **Section Three – Anti-racism at an individual level**

The Anti-Racist Educators White privilege test here - <https://www.theantiracisteducator.com/post/the-anti-racist-educator-white-privilege-test>

Peggy McIntosh’s White privilege: Unpacking the Invisible Knapsack - <https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knapsack>

Episode 3 White Season Part 2 of the About Race podcast by Reni Eddo Lodge - <https://www.aboutracepodcast.com/3-white-season-part-2>

‘How Communities of Color Perpetuate Anti-Blackness’ by Janice Gassam Asare - <https://www.forbes.com/sites/janicegassam/2020/07/19/how-communities-of-color-perpetuate-anti-blackness/?sh=746758de16db>

The Anti-racist Checklist handout, a resource provided by Robin DiAngelo, author of 'White Fragility' - <https://robindiangelo.com/wp-content/uploads/2016/01/Antiracist-Checklist-2015.pdf>

Further resources developed by Robin DiAngelo - <https://www.robindiangelo.com/resources/>

'No more white saviours thanks: how to be a true anti-racist ally' by Nova Reid - <https://www.theguardian.com/world/2021/sep/19/no-more-white-saviours-thanks-how-to-be-a-true-anti-racist-ally>

One pager comparing the ideas of allyship and solidarity here - <https://www.nyu.edu/content/dam/nyu/diversity/documents/2020-01-10%20-%20SW%20Solidarity%20Vs%20Allyship%20-%205x7.5%20WEB.pdf>

Article offering a guide to starting anti-racist conversations with friends and family. It speaks specifically to addressing Anti-Blackness for non-Black people of colour - <https://www.dosomething.org/us/articles/our-role-as-non-black-people-of-color-in-disrupting-racism>

Race cards is an installation and archive at the Black Cultural Archives, by artist and performer Selina Thompson - <https://www.bcaexhibits.org/exhibits/race-cards>

Listen to 'How do we BECOME Antiracist?...In conversation with Bilal Harry Khan - <https://anchor.fm/becomingantiracist/episodes/Season-1--Episode-1-How-do-we-BECOME-Antiracist----In-conversation-with-Bilal-Harry-Khan-e19o92>

Museum Association's Wellbeing Hub, handling burnout - <https://www.museumsassociation.org/careers/wellbeing-hub/handling-burnout/>

## **Section Four – Anti-racism at an organisational level**

Museums Journal article, Slow progress on anti-racist commitments - <https://www.museumsassociation.org/museums-journal/news/2021/06/beyond-the-black-square-slow-progress-on-sectors-anti-racist-commitments/>

Guardian article about Barbican stories, a book compiling accounts of institutional racism from Barbican staff - <https://www.theguardian.com/culture/2021/jun/10/barbican-staff-say-it-is-institutionally-racist-despite-action-plan>

Barbican stories – [https://issuu.com/barbicanstories/docs/barbican\\_stories\\_digital\\_pdf\\_june\\_2021](https://issuu.com/barbicanstories/docs/barbican_stories_digital_pdf_june_2021)

Barbican stories home page - <https://www.barbicanstories.com/>

White Supremacy culture: From Dismantling Racism: A Workbook for Social Change Groups, by Kenneth Jones and Tema Okun, ChangeWork, 2001 - [http://www.csworkshop.org/PARC\\_site\\_B/dr-culture.html](http://www.csworkshop.org/PARC_site_B/dr-culture.html)

Post from Vanessa Faloye's blog 'When learning is no longer enough' - <https://www.vanessafaloye.com/radicational/2019/12/19/when-learning-is-no-longer-enough>

Amgueddfa Cymru – National Museum Wales and Arts Council Wales commissioned report from Welsh Arts Anti-Racist Union to address racism in practice at both organisations - <https://arts.wales/sites/default/files/2021-08/Welsh%20Arts%20Anti%20Racist%20Union%20Report.pdf>

Museum Association's Code of Ethics - <https://www.museumsassociation.org/campaigns/ethics/code-of-ethics/>

'Six Steps to Institutional Change from With a Lever – A DIY Guide to Institutional Change for Racial Equity' by Alda Yuan - [https://drive.google.com/file/d/1Ocn9hUMLzCLPsUota\\_BzY6dcnNmIjNUZ/view](https://drive.google.com/file/d/1Ocn9hUMLzCLPsUota_BzY6dcnNmIjNUZ/view)

Guide to start creating a power map of your museum - <https://www.labornotes.org/sites/default/files/Secret%2321.pdf>

Operationalizing Racial Justice in Non-Profit Organizations by Maggie Potapchuk, MP Associates - [http://www.mpassociates.us/uploads/3/7/1/0/37103967/operationalizing\\_racial\\_justice\\_-\\_np\\_edition.\\_mpassociates.\\_final\\_draft\\_aug\\_20.pdf](http://www.mpassociates.us/uploads/3/7/1/0/37103967/operationalizing_racial_justice_-_np_edition._mpassociates._final_draft_aug_20.pdf)

Museums Journal, In Practice - Cornwall Museums Partnership's guide on embedding anti-racism - <https://www.museumsassociation.org/museums-journal/in-practice/2021/09/guide-embedding-anti-racism/>

'From words to action: Museums and anti-racism' from MA Conference 2021 - [https://www.youtube.com/watch?v=vSCxj\\_LZcCk](https://www.youtube.com/watch?v=vSCxj_LZcCk)

Becoming an Anti-Racist Organization: An Anti-Racist Model for Organizational Change by Mary Pender Greene, LCSW-R, CGP President & CEO MPG Consulting - [https://cdn.ymaws.com/www.naswnyc.org/resource/resmgr/currents/2020/MPG\\_Full\\_Article\\_-\\_Summer202.pdf](https://cdn.ymaws.com/www.naswnyc.org/resource/resmgr/currents/2020/MPG_Full_Article_-_Summer202.pdf)

‘Embedding anti-racism in cultural arts organisations’ from MA Conference 2021 - <https://www.youtube.com/watch?v=hodYhub5i2c>

Watch ‘Where does it hurt? Exploring Workforce Wellbeing’ from MA Conference 2021 - <https://www.youtube.com/watch?v=24MyNu4OA-s&t=653s>

## **Section Five – Putting it into Practice**

Collaboration section from MA’s Supporting Decolonisation in Museums - <https://www.museumsassociation.org/campaigns/decolonising-museums/supporting-decolonisation-in-museums/collaboration/>

Museum Essentials, Working with Community Partners module - <https://www.museumsassociation.org/careers/museum-essentials/>

Public Messaging section from MA’s Supporting Decolonisation in Museums - <https://www.museumsassociation.org/campaigns/decolonising-museums/supporting-decolonisation-in-museums/public-messaging/>

Wellcome’s Anti-racist Principles and Toolkit - <https://cms.wellcome.org/sites/default/files/2021-06/Wellcomes-Anti-racist-principles-and-toolkit-2021.pdf>